



# महाराष्ट्र शासन राजपत्र

## भाग एक-ल

वर्ष १, अंक ११]

गुरुवार ते बुधवार, एप्रिल १६-२२, २०१५/चैत्र २६-वैशाख २, शके १९३७

[पृष्ठे ३९, किंमत : रुपये २३.००

### प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील  
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)  
अधिसूचना, आदेश व निवाडे.

### BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Rubber Manufacturing Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Rubber Manufacturing Industry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

#### Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

M.A.SHAIKH,

Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Rubber Manufacturing Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Rubber Manufacturing Industry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.5693/7610/Lab-7, dated the 6th December 1996 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for Ten Centres of 343 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5693/7610/Lab-7, dated the 6th December 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.5693/7610/Lab-7, dated the 6th December 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2003 to 30th June 2003 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	650.65 p. m.
2	II	650.65 p. m.
3	III	650.65 p. m.
4	IV	—

M.A.SHAikh,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Rice Flour and Dal Mill.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Rice Flour and Dal Mill (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

M.A.SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Rice Flour and Dal Mill.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the employment in Rice Flour and Dal Mills (hereinafter referred to as the Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1096/7480/Lab-7, dated the 4th July 1998 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of living index number for ten centres of 361 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	One	3.85

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1096/7480/Lab-7, dated the 4th July 1998.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.1096/7480/Lab-7, dated the 4th July 1998. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2003 to 30th June 2003 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	581.35 p. m.
2	II	581.35 p. m.
3	III	581.35 p. m.
4	IV	581.35 p. m.

M.A.SHAikh,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Rubber Balloons.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Rubber Balloons manufacturing Industry (hereinafter referred to as the Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

M.A.SHAIKH,

Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Rubber Balloons.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Rubber Balloons Manufacturing Industry (hereinafter referred to as the Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1098/(378)/Lab-7, dated the 27th February 2001 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for ten centres of 445 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zones specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	2.85
2	II	One	2.85
3	III	—	—
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1098/(378)/Lab-7, dated the 27th February 2001.



Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 1098/(378)/Lab-7, dated the 27th February 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2003 to 30th June 2003 at the rate mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	190.95
2	II	190.95
3	III	—
4	IV	—

M.A.SHAikh,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Steel Furniture.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in any Industry Manufacturing Steel Furniture (hereinafter referred to as the said Scheduled employment) the State of Maharashtra for the months shown in column (1) of the Schedule here to appended, shall be as shown in column (2) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982-100 base)	
July, 2002	560
August, 2002	562
September, 2002	563
October, 2002	563
November, 2002	565
December, 2002	569

M.A.SHAikh,

Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Steel Furniture.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the employment in any Industry Manufacturing Steel Furniture (hereinafter referred to as the said Scheduled employment) the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
July, 2002	560
August, 2002	562
September, 2002	563
October, 2002	563
November, 2002	565
December, 2002	569

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.6493/7620/Lab-7, dated the 20th August 1994 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July the average of each of the said cost of living Index Number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 279 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.90
2	II	One	3.90
3	III	One	3.90
4	IV	—	3.90
5	V	—	—

*Explanation.*—For the purpose of this notification, Zones I, II and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6493/7620/Lab-7, dated the 20th August 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.6493/7620/Lab-7, dated the 20th August 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January, 2003 to 30th June 2003 at the rate mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	1111.50 p. m.
2	II	1111.50 p. m.
3	III	1111.50 p. m.
4	IV	1111.50 p. m.
5	V	—

M.A.SHAikh,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Seepz.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Electronic Industry in Santacruz Electronic Export Processing Zone (hereinafter referred to as the said Scheduled employment) the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(converted in 1982=100 base) (2)
July, 2002	560
August, 2002	562
September, 2002	563
October, 2002	563
November, 2002	565
December, 2002	569

M.A.SHAIKH,

Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Seepz.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Electronic Industry in Santacruz Electronic Export Processing Zone (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
July, 2002	560
August, 2002	562
September, 2002	563
October, 2002	563
November, 2002	565
December, 2002	569

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.1095/7774/Lab-7, dated the 11th March 1996 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July the average of each of the said cost of Living Index Number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	2.50
2	II	—	—
3	III	—	—
4	IV	—	—
5	V	—	—

*Explanation.*—For the purpose of this Notification, Zones I, II and III shall respectively, means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1095/7774/Lab-7, dated the 11th March 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1095/7774/Lab-7, dated the 11th March 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January, 2003 to 30th June 2003 at the rate of mentioned in column (3) of the said Schedule III :-

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	622.50 p. m.
2	II	—
3	III	—
4	IV	—
5	V	—

M.A.SHAikh,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Stone Breaking and Stone Crushing.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living index number applicable to the employees employed in the employment Stone Breaking and Stone Crushing in the State of Maharashtra for the months shown in column (1) of the Schedule here to appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

M.A.SHAIKH,

Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.



**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Stone Breaking and Stone Crushing.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the employment Stone Breaking and Stone Crushing in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1993/7525/Lab-7, dated the 1st March 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for ten centres of 257 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	2.60
2	II	One	2.60
3	III	One	2.60
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1993/7525/Lab-7, dated the 1st March 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1993/7525/Lab-7, dated the 1st March 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2003 to 30th June 2003 at the rates mentioned in column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	663.00 p.m.
2	II	663.00 p.m.
3	III	663.00 p.m.
4	IV	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Soaps and Cosmetics.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in any Industries Manufacturing Soaps and Cosmetics (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Soaps and Cosmetics.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Industries Manufacturing Soaps and Cosmetics (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.6392/(7301)/Lab-7, dated the 1st February 1994 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for ten centres of 260 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6392/(7301)/Lab-7, dated the 1st February 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.6392/(7301)/Lab-7, dated the 1st February 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2003 to 30th June 2003 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	970.20 p.m.
2	II	970.20 p.m.
3	III	970.20 p.m.
4	IV	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Shops and Commercial Establishment.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Shops and Commercial Establishment (not being an employment in any bank or employment which is included under only of the other entries in the Scheduled to the said Act) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Shops and Commercial Establishment.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Shops and Commercial Establishment (not being an employment in any bank or employment which is included under only of the other entries in the Scheduled to the said Act) in the State of Maharashtra (hereinafter referred to as the Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.7409/Lab-7, dated the 6th October 1986 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for ten centres of 343 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	One	3.85

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.7409/Lab-7, dated the 6th October 1986.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.7409/Lab-7, dated the 6th October 1986. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2003 to 30th June 2003 at the rate mentioned in column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	650.65 p.m.
2	II	650.65 p.m.
3	III	650.65 p.m.
4	IV	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.



**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Sweeper and Scavengers.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Sweeper and Scavengers in any employment not falling under any other entries in the Scheduled appended to the minimum wages Act 1948 (VI of 1948) (hereinafter referred to as the said Act) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Sweeper and Scavengers.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Sweeper and Scavengers in any employment not falling under any other entries in the Scheduled appended to the minimum wages Act 1948 (VI of 1948) (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.2393/7616/Lab-7, dated the 19th March 1997 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of living index number for ten centres of 343 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	2.60 p.m.
2	II	One	2.60 p.m.
3	III	One	2.60 p.m.
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.2393/7616/Lab-7, dated the 19th March 1997.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.2393/7619/Lab-7, dated the 19th March 1997. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January, 2003 to 14th February, 2003 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	439.40 p.m.
2	II	439.40 p.m.
3	III	439.40 p.m.
4	IV	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Sweeper and Scavengers.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Sweeper and Scavengers in any employment not falling under any other entries in the Scheduled appended to the said Act (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Sweeper and Scavengers.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Sweeper and Scavengers in any employment not falling under any other entries in the Scheduled appended to the said Act (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.899/CR-524/Lab-7, dated the 15th February 2003 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for ten centres of 501 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.50 p.m.
2	II	One	3.50 p.m.
3	III	One	3.50 p.m.
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.899/CR-524/Lab-7, dated the 15th February 2003.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.899/CR-524/Lab-7, dated 15th February 2003. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 15th February, 2003 to 30th June 2003 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	38.50 p.m.
2	II	38.50 p.m.
3	III	38.50 p.m.
4	IV	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Saw Mill.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living index number applicable to the employees employed in the employment in the industry engaged in Saw milling (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule here to appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Saw Mill.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the industry engaged in Saw milling (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1098/CR-375/Lab-7, dated the 28th March 2001 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for ten centres of 445 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1098/CR-375/Lab-7, dated the 23th March 2001.



Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.1098/CR-375/Lab-7, dated the 23rd March 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2003 to 30th June 2003 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	234.50 p.m.
2	II	234.50 p.m.
3	III	234.50 p.m.
4	IV	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Tanneries and Leather.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Tanneries and Leather manufacturing (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
July, 2002	560
August, 2002	562
September, 2002	563
October, 2002	563
November, 2002	565
December, 2002	569

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Tanneries and Leather.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertain and declared the cost of living index number as shown in column (2) of the Schedule I, appended here to for the months shown in column (1) of the said Schedule applicable to the employees employed in Tanneries and Leather manufacturing (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
July, 2002	560
August, 2002	562
September, 2002	563
October, 2002	563
November, 2002	565
December, 2002	569

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.2191/7291/Lab-7, dated the 11th October 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day July the average of each of the said cost of living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 269 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	2.50
2	II	One	2.50
3	III	One	2.50
4	IV	One	2.50
5	V	—	—

*Explanation.*—For the purpose of this notification, Zones I, II and III shall respectively, means Zone I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.2191/7291/Lab-7, dated the 11th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.2191/7291/Lab-7, dated the 11th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January, 2003 to 30th June 2003 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	737.50 p. m.
2	II	737.50 p. m.
3	III	737.50 p. m.
4	IV	—
5	V	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Utensils.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in any establishment manufacturing Utensils and for other household articles with or without admixture of zink, Brass, copper, Aluminium, stainless steel and or other metal (hereinafter referred to as the said Scheduled employment) the State of Maharashtra for the months shown in column (1) of the Schedule here to appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
July, 2002	560
August, 2002	562
September, 2002	563
October, 2002	563
November, 2002	565
December, 2002	569

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/ Utensils.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in column (2) of the Schedule I, appended here to for the months shown in column (1) of the said Schedule applicable to the employees employed in any establishment manufacturing Utensils and for other household articles with or without admixture of zink, Brass, copper, Aluminium, stainless steel and or other metal (hereinafter referred to as the said Scheduled employment) the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
July, 2002	560
August, 2002	562
September, 2002	563
October, 2002	563
November, 2002	565
December, 2002	569

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.5892/7428/Lab-7, dated the 18th October 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July the average of each of the said cost of living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 274 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended here to at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	5.00
2	II	One	5.00
3	III	—	—
4	IV	—	—
5	V	—	—

*Explanation.*—For the purpose of this notification, Zones I, II and III shall respectively, means Zone I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5892/7428/Lab-7, dated the 18th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5892/7428/Lab-7, dated the 18th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended here to in relation to six months commencing on the 1st day of January, 2003 to 30th June 2003 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	1425.00 p. m.
2	II	1425.00 p. m.
3	III	—
4	IV	—
5	V	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.